**A reminder about SOME of the requirements for Employers under the Affordable Care Act for calendar year 2017**

**All employers:**

Must provide notice of health coverage options to all employees within 14 days of employee’s start date. (Model notice available at [www.dol.gov](http://www.dol.gov) or contact Schear & Schear)

**Every employer who provides employees with health coverage:**

Must provide form 1095B to the responsible individual covered by 1/31/18. (Your health insurance company should provide this form for insured plans. Self-insured employers will need to file the form themselves.)

**Employers with 50 to 99 full time-equivalent employees in the 2016 calendar year:**

Must furnish form 1095C by 1/31/18 to each employee who was full time during any month of 2017.

**Employers with 100 or more full time-equivalent employees in the 2016 calendar year:**

Must comply with Employer Shared Responsibility Mandate to offer health coverage to 95% of full time employees.

Must furnish form 1095C by 1/31/18 to each employee who was full time during any month of 2017.